

RERUN OF THE ELECTION HELD ON FEBRUARY 19, 2015

The election conducted on February 19, 2015, was set aside because the National Labor Relations Board found that certain conduct of the Employer interfered with the employees' exercise of a free and reasoned choice. Therefore, a new election will be held in accordance with the terms of this notice of election. All eligible voters should understand that the National Labor Relations Act, as amended, gives them the right to cast their ballots as they see fit, and protects them in the exercise of this right, free from interference by any of the parties.

VOTING UNIT

EMPLOYEES ELIGIBLE TO VOTE:

Those eligible to vote are: All full-time and regular part-time aftermarket delivery drivers, aftermarket shuttle drivers, salvage delivery drivers, route salespersons, and warehouse workers employed at the Employer's facilities located at 1627 Army Court, Stockton, California and at 30336 Whipple Road, Suite B, Union City, California, who were employed by the Employer during the payroll period ending April 22, 2017.

EMPLOYEES NOT ELIGIBLE TO VOTE:

Those not eligible to vote are: All returns clerks, accounting COD clerks, inside sales coordinators, production technicians, salvage shuttle drivers, office clerical employees, managerial employees, professional employees, guards, and supervisors as defined in the Act.


NOTE 1: The dispatchers and the warehouse leadpersons are permitted to vote under challenge.

NOTE 2: The ballots will be counted at the Region 32 office, 1301 Clay Street, Suite 300N, Oakland, CA at 11:00 a.m. on Friday, June 2, 2017.

DATE, TIME AND PLACE OF ELECTION

Thursday June 1, 2017	5:30 a.m. to 6:45 a.m. and 9:30 a.m. to 10:00 a.m. and 4:00 p.m. to 6:00 p.m.	Employer's premises, I.T. Room 30336 Whipple Road, Suite B, Union City, CA
Thursday June 1, 2017	5:00 a.m. to 7:00 a.m. and 10:30 a.m. to 11:00 a.m. and 2:30 p.m. to 5:30 p.m.	Employer's premises, Break Room 1627 Army Court, Stockton, CA


EMPLOYEES ARE FREE TO VOTE AT ANY TIME THE POLLS ARE OPEN.



UNITED STATES OF AMERICA

National Labor Relations Board

32-RC-137319 RERUN



OFFICIAL SECRET BALLOT

For certain employees of

KEYSTONE AUTOMOTIVE INDUSTRIES, INC.

Do you wish to be represented for purposes of collective bargaining by

INTERNATIONAL BROTHERHOOD OF TEAMSTERS,

LOCAL 853?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

YES

☐

NO

☐

DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box.

If you spoil this ballot, return it to the Board Agent for a new one.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.